Environmental Technician Co-op Student



Date Posted: October 01, 2025

Location: Goldboro Gold Project (Guysborough County, NS)

Work Arrangements: Site-based, field and in-office

Number of Vacancies: 1

Anticipated Wage: \$22.00/hour

Who We Are:

Reference #: 2025-08

Position Status: Co-op / Fixed Term Contract Schedule: Monday to Friday, 8am – 5pm AST Work Term: January 5, 2026, to April 24, 2026 (with possibility of extension to an 8-month term)

NexGold Mining Corp., a gold-focused exploration and development company with assets in Canada and Alaska. NexGold has two 100%-owned near-term gold projects: the Goliath Gold Complex in northwestern Ontario and the Goldboro Gold Project in Nova Scotia. In addition, NexGold holds a 100% interest in the high-grade Niblack copper-gold-zinc-silver VMS project, located adjacent to tidewater in southeast Alaska. The Goliath Gold Complex has received federal Environmental Assessment approval and NexGold is pursuing required provincial and federal approvals and other permits. The Goldboro Gold Project has received provincial Environmental Assessment approval and the Industrial Approval from the Government of Nova Scotia. The federal Schedule 2 Amendment under the Metal and Diamond Mining Effluent Regulations (MDMER) has also been granted, with the Fisheries Act Authorization expected in the coming months, within the Federal prescribed period.

The Opportunity:

Based at Goldboro Gold Project office in Guysborough County, we currently have an exciting opportunity for an Environmental Technician Co-op Students to join our NexGold team, reporting to the Director of Environment or designate.

The Environmental Technician Co-op Student will support environmental field programs at the Goldboro Gold Project. This is an exciting opportunity to work with exploration and project teams at the site, expanding their love for the outdoors while also supporting the continued development and establishment of environmental and regulatory programs. The successful candidate will demonstrate a commitment to safety and excellence, while also applying foundational environmental management skills to the role, conducting field sampling programs and protocols, including relevant reporting requirements on a timely basis. This opportunity requires supporting protocols to meet / or exceed environmental performance standards and demonstrate a high degree of initiative and organizational skills in all weather conditions.

Key Responsibilities:

- Demonstrate a commitment to safety and excellence;
- Work and communicate within a team environment towards well-defined objectives;
- Support field programs, data and logistics and ensure all environmental sampling protocols are observed and reported on a timely basis;
- Coordinate and support contractors / consultants as appropriate;
- Participate in stakeholder events, as appropriate
- Support an understanding of environmental performance within the site team and promote a culture that meets or exceeds protocols;
- Advocate company performance internally as well as to our stakeholders, as required;
- Aid in the submission and support of permits and respective programs where applicable;
- Analyze, interpret, and manage environmental data to ensure quality standards are met; and
- Assist in the preparation of internal and external environmental documents; and
- Additional responsibilities or tasks as reasonably assigned.

What You Bring:

Must-Haves

- Enrolled in a Co-op program from recognized College or University in Canada;
- Currently taking a technical degree or diploma in an applicable environmental or related field; •
- Pass a pre-employment fit test
- Competent in using Microsoft suite of products, including communication and data entry platforms;
- Strong communication and collaboration skills;
- Physically able to walk 5-7 kilometers in uneven terrain regularly;
- Ability to lift 35+ pounds regularly
- Ability to perform physically demanding tasks (e.g., hiking and carrying field equipment);
- Ability and willingness to work outdoors on rough terrain in all weather conditions
- Capacity to work to tight deadlines with evolving priorities;
- Ability to handle a high level of confidentiality;
- Valid driver's license; and
- Meets the eligibility criteria for grant program funding:
 - Canadian citizen, Permanent Resident of Canada, or Protected Person under the Immigration & Refugee Protection Act;
 - Legally entitled to work in Canada and according to relevant Nova Scotia legislation and regulations;
 - Enrolled in a co-op program and will receive course credit for this work integrated learning experience

Ideally

- Experience operating boats, all-terrain vehicles and other powered equipment
- Previous experience with remote field environments
- Microsoft field entry data, especially Excel.
- Previous experience conducting work within a field-based environment; and
- Experience in a mining or industrial environment.

What We Offer:

- Attractive compensation package
- Vacation pay with flexibility to request time off during co-op term (subject to meeting post-secondary school requirements)
- Company-provided housing accommodations (for non-local employees)
- Company-provided roundtrip travel from personal residence to work site (for non-local employees)
- Company-provided personal protective equipment (work boots and socks)
- Training and career development opportunities

What You Can Expect:

Respect

We treat each other with respect and value each person's unique contributions and perspectives.

We collaborate and hold each other accountable for our mutual success. We believe that nothing is worth doing if we cannot do it safely and we speak up if we have concern for ourselves or others.

Excellence

We are solution-focused and seek continuous improvement. Holding ourselves to the utmost safety, regulatory and ethical standards are non-negotiables.

Alignment

Leaders at NexGold are committed to bringing our people along in the journey. Employees are encouraged to ask questions and provide feedback, all while supported by an experienced management team. Let's grow together.

Send resumes to: careers@nexgold.com

NexGold Mining Corp. welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.