

Positions  
Goldboro



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## The Goldboro Gold Project

The Company is advancing the Goldboro Gold Project in Nova Scotia, a significant growth project subject to a positive Feasibility Study with Mineral Reserves of 1.15 million ounces of gold (15.80 million tons at 2.26 g/t gold), Measured and Indicated Mineral Resources inclusive of Mineral Reserves of 2.58 million ounces (21.6 million tons at 3.72 g/t gold) and additional Inferred Mineral Resources of 0.48 million ounces (3.18 million tons at 4.73 g/t gold). Goldboro is the largest gold deposit in Nova Scotia and highest grade undeveloped open pit gold mine in the east coast, with significant potential to expand its already sizeable deposit.

The Goldboro Gold Project will consist of an Open Pit Mine (11-year life of mine)/Underground Mine and a plant with a Mill capacity of 4,000 tons per day ("tpd") based on a combined gravity and leaching circuit, yielding an average gold recovery of 95.8%. The project has an initial CAPEX of \$271 million and is expected to create 325 direct full-time jobs during construction and 215 direct full-time jobs during operations.

The Company is working to file an Environmental Assessment Registration Document in May 22 and expects an approximately 18 month permitting period thereafter, with ongoing detailed engineering, water monitoring and drilling ongoing, leading up to a construction decision. The Company expects an 18-month construction period followed by a ramp-up period to commercial production

## Forecasted Positions for Nova Scotia

### Goldboro Gold Project

The document contains forecasted positions for NexGold's Mine in Goldboro Nova Scotia. The purpose of this Document is to inform the community of the various types of skilled employment opportunities what will be available. The information contained in this document is forward facing. There may be changes, additions and eliminations to positions as we develop our workforce plan.



*"Our people are our bread and butter"*  
Kevin Bullock-President and CEO



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## Our Investment in People

The Company has a strong commitment to employee education, training, and mentoring. In addition to mandated training from regulatory bodies, NexGold provides specialty in-house training as well as funding for employee education initiatives and professional certification. It also has formal and informal mentoring programs and makes a point of hiring people who have a goal of personal and professional advancement.

NexGold has developed innovative in-house learning programs such as a safety based behavioural micro-learning program. This program consists of 5 minutes of video-based learning a day and includes certifications from the Mining Industry Human resource council, recognized industry wide. We also have an innovative and comprehensive corporate university training system – NexGold University (“AU”). The vision for AU is to fully engage and develop employees while aligning their learning to the strategic objectives of the Company. It will be a platform to support innovation and the development of new ideas, provide motivation to the workforce, and retain and attract high quality talent.

## Our Values

**Safety** - We will maintain a safe workplace and foster the long-term health of our organization.

**Integrity** - We will communicate and conduct ourselves in an open, honest, and transparent manner.

**Reliability** - We will be accountable to ourselves and our stakeholders and deliver on our commitments.

**Responsibility** - We will operate in a socially responsible manner to ensure that the environment and communities in which we work are protected.

**Respect** - We will be supportive of an environment of mutual respect, acceptance, and trust amongst all with whom we work.

**Resourcefulness** - We will find ways to get things done in the face of any challenge, implement innovative ideas to solve problems and strive for continuous improvement.

## Positions

### Administrative Positions

#### **Mine Controller**

the Controller maintains and manages the accounting, monthly and quarterly, year-end reporting. Business control systems and processes, including preparing financial reporting, development of site business processes and related integration with its accounting systems, analysis to support operational decision making, supporting operating departments, coordinating financial reporting activities, supporting and collaborating with accounts payable and payroll processing. The role also oversees the preparation of cash position reports and forecasting, monthly budget versus actual reports, internal and external audit coordination, overseeing transactions processing, analysis reporting, reconciliation and closing activities.

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## Qualifications

- Education Requirement: University Degree in Commerce, Accounting, Business Administration or equivalent
- Chartered Professional Accountant (CPA) designation preferred but not required
- Minimum 5 Years of experience in the same role or similar role such as Assistant Controller (Mining Industry experience preferred)
- Proficient in MS Office Suite (Excel, Word, Outlook)
- Strong teamwork, problem solving, organizational and communication skills
- Ability to organize and prioritize work and meet deadlines
- Detail oriented and trustworthy
- Ability to mentor and coach members of the team
- Solid professional judgement and ability to apply accounting standards as it pertains to the organization
- Excellent analytical skills and problem-solving skills
- Excellent time management skills
- Extremely detail oriented
- Ability to plan and prioritize
- Strong presentation skills, with the ability to provide information to various levels within the organization)
- Strong communication skills, including the ability to write clear, formal business communications

## **Assistant Mine Controller**

The Assistant Controller role will be responsible for supporting the Mine Controller in ensuring accuracy and completeness of the operating and management accounting information for the operations. The Assistant Controller will be responsible for the timely and accurate preparation of journal entries, account reconciliations, and analysis to support the delivery of internal and external financial information and will assist the Mine Controller with preparation of forward-looking information such as forecasts and cash flow projectors to enable both short term and long-term planning at both a site and company level. Oversee all payroll related activities.

## Qualifications

- 4+ years of accounting experience in public practice or industry
- Chartered Professional Accountant (CPA) designation preferred but not required
- 2+ years of experience in a relevant role
- Advanced knowledge of basic accounting principles
- Very strong knowledge of International Financial Reporting Standards preferred
- Advanced level working knowledge of Microsoft Office applications (Excel, Word, Outlook, PowerPoint)
- Solid professional judgement and ability to apply accounting standards as it pertains to the organization

- Excellent analytical skills and problem-solving skills
- Excellent time management skills
- Extremely detail oriented
- Ability to plan and prioritize
- Strong presentation skills, with the ability to provide information to various levels within the organization)
- Strong communication skills, including the ability to write clear, formal business communications
- Ability to mentor and coach members of the team

### **Payroll and Benefits Coordinator**

This role is responsible for the delivery of end-to-end payroll services and oversee the administration of all benefit programs that the company offers.

#### **Qualifications**

- Five (3)+ years of experience in Payroll information systems and benefit administration
- Knowledge of payroll regulations and statutory payroll requirements
- A sophisticated understanding of payroll operations: time and attendance, complexity within gross to net calculations, payroll taxes, general ledger and their impact on the financials and taxes.
- Ability to work effectively under deadlines, independently, and within a collaborative team-oriented environment using good judgment in decision-making.
- Must be dynamic, meticulous, analytical, and able to work well under deadlines in a changing environment and perform multiple tasks effectively and concurrently.
- Must have the ability to effectively use Microsoft Excel, Word and Outlook.
- Capable of discretely handling confidential information.
- Able to work with minimal direction.
- Detail oriented with excellent analytical, time management and interpersonal skills.
- Ability to work across various areas of the business, including effective communication with people of different backgrounds and levels.

### **Office Manager/AP Clerk**

This position will oversee all general office functions including administration tasks and ensure that visitors complete safety orientations. This position will directly manage the AP and general ledger. This includes timely and accurate processing of the company's payables. Other responsibilities include overseeing the processing of staff expenses, corporate credit card transactions, journal entry preparation, reconciliations, and various other accounting functions.

#### **Qualifications**

- Minimum 2 years of experience in a similar role
- Strong working knowledge for Microsoft Office suite specifically excel, word, and access

- Strong attention to detail
- Ability to work in a fast-paced environment
- Eagerness to grow professionally/ positive attitude
- Ability to prioritize and strong time management
- General knowledge of office equipment
- Strong team player
- Education, training, and/or experience in HR considered an asset

### **Environment Supervisor**

This position oversees the mine site's environmental activities, including leading the site team, implementing regular audits to ensure compliance with items such as hazardous waste handling and storage, spill preparedness and overseeing environmental testing.

#### **Qualifications**

- A post-secondary education specializing in environmental science, environmental engineering, or similar physical or biological science related field;
- 5+ years in a similar role
- Environmental experience in the mining or other natural resource industries;
- Experience with regulatory compliance: permit applications, and official communications with governments;
- Experience in developing and maintaining relationships and partnerships with stakeholders (including Indigenous Governments and Organizations, industry partners, and/or federal, provincial or local governments)
- Broad-based experience with environmental aspects related to the mining industry, including but not limited to water quality, air quality, environmental effects monitoring, permitting, regulatory liaison and consultation with stakeholders and Indigenous.
- Proficient in the use of MS Office Suite (Word, Excel, PowerPoint) and with environmental data management software.
- Valid Drivers licence, clean drivers abstract and access to a vehicle

### **Environmental Technician**

This position will perform environmental sampling such as water and soil. Participate in environmental investigations, technical report writing and recording environmental data.

#### **Qualifications**

- Diploma in Environmental Science, Environmental Tech, Environmental Engineering, an Environmental Engineering Diploma or equivalent
- The successful candidate will have excellent interpersonal, communication, organization, and computer skills including the use of Microsoft Office Suite, excel and Word
- Trouble shooting, problem identification and problem-solving skills
- Ability to prioritize and meet deadlines while working under pressure in a fast-past environment



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- Ability to work outdoors in varying weather conditions and carry field equipment
  - Superior interpersonal, teamwork, and communication skills
  - Ability to work individually and as part of a team

### **Health and Safety Supervisor**

Sets standards in meeting regulatory requirements related to all employee health and safety matters. Accountable for monitoring and auditing the compliance at site.

#### **Qualifications**

- 7-10 years of H&S experience with a minimum of 5 years' experience in mining or highly complex activities
- Advanced knowledge of the NS Occupational Health and Safety Act and regulations for mines and processing plants
- Industrial safety, or mining safety certification
- Established work history of safe work performance
- Previous implementation of effective HSS strategies and management systems
- Understanding of international standards, and good practices related to Health and Safety performance and reporting areas
- Understanding of risk assessment and risk management frameworks, and understanding of the linkages between Health and Safety performance and business risk / business opportunity and ability to scope appropriate activities to achieve necessary Health and Safety performance
- Understanding of the economics and structure of the mining business, and the linkages and limitations between responsible Health and Safety performance and mining business performance
- Understanding and expertise in management systems and their effective use in supporting efficient achievement of H&S performance.

### **Health and Safety Coordinator**

Provide training for all related health and safety programs and track all safety certification for employees to ensure that they are up to date with H&S related training. Conduct safety audits and ensure, ensuring that all policies and procedures are followed. Conduct safety investigations and reporting.

#### **Qualifications**

- Canadian Registered Safety Professional Designation or recognized degree in Occupational Health and Safety would be an asset
- Minimum 5 years' experience in a health and safety role within the mining industry
- A combination of experience and training that demonstrates the ability to perform the key responsibilities of the position
- Demonstrated experience leading groups
- Advanced knowledge of the NS Occupational Health and Safety Act and regulations for mines and processing plants

- Proficient in Microsoft and experience with Health and Safety software program

### **Human Resource Manager**

Manage all HR related activities for the site including recruitment and selection, talent and workforce management programs, diversity and Inclusion programs, employee relations, benefits oversight, training and communication of policies as well as project-based work.

#### **Qualifications:**

- Bachelor's degree in Human Resources or a related discipline.
- 8+ years of progressive human resources experience with 3+ years supervisory experience managing HR professionals.
- Superior relationship management skills and is a trusted advisor for key stakeholders and decision makers.
- Able to apply knowledge to define HRPD best practices and procedures.
- Advanced business acumen with an understanding of mining industry practices and new developments.
- Strong leadership skills, with the ability to delegate and coordinate activities while leading and motivating others
- Results oriented with a demonstrated ability to positively impact business results.

### **Human Resource Coordinator**

The Human Resources Coordinator will be primarily responsible for maintaining and enhancing the organization's staff by assisting with recruiting, onboarding, and training employees, leave tracking, as well as assisting with evaluating employee relations, policies, programs, and practices to ensure compliance. This position maintains personnel records in accordance with the Company's procedures, assists with policy and benefits administration.

#### **Qualifications**

- Degree or diploma in Human Resource Management
- Current knowledge and understanding of HR related internal and external policies, issues, and mandates.
- Maintain Company and employee confidence, protect operations by keeping human resource information confidential.
- Minimum of 2+ years of experience in human resources.
- A pleasant, effective communicator, ability to interact and motivate others. Mediation certification a plus.
- Self-starter needing minimal oversight and direction.
- Ability to read, interpret, and comply with laws, regulations, and policies.
- Must be tech savvy, Proficient in the use of MS Office Suite (Word, Excel, PowerPoint) and have experience with HRIS systems





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## Operations Positions

### **General Manager**

The General Manager ('GM'), position is accountable for managing all aspects of the day-to-day operations of the mine and mill sites. The GM will be leading a safe, environmentally compliant, and efficient operations while upholding company standards. They will develop and maintain effective relationship with local community and government personnel. The GM will report directly to the Chief Operations Officer of NexGold. The General Manager is responsible for the company's internal controls, budgeting and to emphasize and ensure safe, sustainable, productive and cost-effective operations. Direct reports include the Mine Manager, Mill Manager Safety Supervisor, Procurement and Warehouse Supervisor and Controller.

### **Qualifications**

- A Bachelor of Science degree in Mining, Mechanical or Metallurgical Engineering, Geological Science or Civil Engineering, coupled with significant accountability for mine operations.
- An equivalent combination of a college diploma and many years mining operations experience will also qualify potential candidates.
- 20 or more years of senior experience, preferably in precious metals and has had previous accountability for managing at least one mine site.
- Ability to clearly set and communicate expectations as well as hold individuals accountable.
- Milling and maintenance experience.
- Must be fluent in English.
- Needs to be very effective at managing consultants and contractors.
- Exposures to providing oversight during the construction stage of a new mine and to the revitalization of a former producing operation would be a distinct asset.
- Must have effective, well-honed management skills and be known as a "natural" leader.
- Must enjoy owning his or her mining operations without building fences around "their" operation. Must be flexible i.e. comfortable balancing decentralized authority and centralized authority depending on the need of the company at the time. Known for being a team player at all levels of the organization.
- Must be a creative problem solver who encourages collaboration while not avoiding final accountability.
- Superior communications skills, both written and verbal and ability to adjust to different norms/cultural expectations.

### **Mill Manager**

Is Accountable for the success of the process operations and is responsible for safety, achieving production and costs targets during the operational phases.

### **Qualifications**

- Degree or Diploma in metallurgy or chemical processing

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- 8+ years in Mineral mining related role
  - Commissioning experience on a mineral plant
  - Previous experience in a leadership role

### **Mine Manger**

Responsible for the efficient and safe operation of mining operation. Typically supervises production and maintenance staff. Typically requires a technical degree or equivalent and 10 to 15 years of experience in the industry. Incumbent must have supervisory skills and experience in planning and scheduling.

#### **Qualifications**

- Degree in Mine or Geology Engineering
- 8+ years of related experience in underground and open pit operations
- Demonstrated success in managing mine technical services
- Must have experience in the operation and/or project supervision.

### **Mill Maintenance Supervisor**

responsible to review equipment reliability data, annual maintenance plans and PM strategies to improve the maintenance strategy.

#### **Qualifications**

- A technical Certificate/Diploma in mechanical Technology or a trades Certificate in Industrial Mechanics with 5+
- Experience building preventative Maintenance programs
- An advanced diploma or certificate, specialist training or significant experience in the fields of maintenance management, asset management or reliability
- A minimum of 2 years' experience in scheduling/coordinating maintenance activities in a heavy industrial or mining environment
- Exposure to working with millwrights, welders, pipefitters and electricians
- Experience with contract management and prior dealings with OEM's
- Experience as a leader in the field of maintenance execution
- A solid working knowledge SAGE 300 Service Manager or similar CMMS program would be ideal.
- Familiar with the Office 365 software (Word, Excel, PowerPoint and Outlook)

### **Procurement and Warehouse Supervisor**

Manage costs on supplies and vendor services database management and contract management. Maintain and manage all warehouse activities such as inventory, shipping and receiving along with equipment.

#### **Qualifications**

- Post-secondary education in Business Administration or related field of study.

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- Supply Chain Management Professional Designation (S.C.M.P, C.P.M, C.P.P.) is considered an asset.  
Supply Chain Logistic Professional Designation (CITT) is considered an asset.
  - A minimum of 5 years' logistics experience coupled with 3 years' experience in a supervisory role.
  - Working Knowledge and use of SAP or SAGE.
  - Ability to effectively lead and motivate a team.
  - Commitment to Health, Safety and Environment.
  - Knowledge with warehousing and goods procurement.
  - Excellent interpersonal and communication skills (both verbal and written).
  - Creative problem solver and able to respond to various situations with appropriate urgency.
  - Knowledge of supply chain and inventory methodologies and general knowledge of mining, milling, smelting, and refining processes.

### **Purchaser**

Negotiate, renegotiate with suppliers and vendors and administer contracts. Research and evaluate suppliers based on price, quality, selection, service, support, availability, reliability, production and distribution capabilities and the supplier's reputation and history. Purchase quality materials in correct amounts as per approved work-orders. Provide training to warehouse staff and perform regular audits of the warehouse.

### **Qualifications**

- Proficient in Microsoft Office (PowerPoint, Word, Excel) and have a general knowledge of database utilization, SAP Experience a plus
- Bachelor's degree in construction management, business, engineering, supply chain management, or equivalent degree or professional experience
- At least five years of experience in a similar role; experience in EPC is highly desirable
- Advanced knowledge of all areas of procurement, including procurement execution, estimating, expediting, offsite supplier quality, subcontract administration, and site purchasing
- Detail-oriented, highly motivated with the ability to effectively manage time
- Excellent interpersonal, written, and verbal communication skills

### **Lead Hand**

Reporting to the Maintenance Superintendent, the Lead Hand will be responsible through the application of a strong predictive/preventive maintenance methodology, to supervise all maintenance activities related to the repair and overhaul of assets and equipment related the mill, mine, outbuildings, and services.

### **Qualifications**

- Trade certification
- A minimum of 5 years' hands on trade experience
- Experience in field of maintenance execution

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- Exposure to working with millwrights, welders, electricians & other trades
  - Experience with contract management and prior dealings with OEM's
  - Experience coordinating maintenance activities in a heavy industrial or mining environment would be considered an asset
  - Working knowledge SAGE 300 Service Manager or similar CMMS program would be ideal.
  - Familiar with the Office 365 software (Word, Excel, PowerPoint and Outlook)

### **Maintenance Planner**

Through the application of a strong predictive/preventive maintenance methodology, the maintenance Planner will build the systems for, and carry out, all maintenance planning activities related to the Process Plant, Crusher, Tailings and Water Systems. The Maintenance Planner will also be responsible to track and review equipment reliability data, annual maintenance plans and PM strategies to improve the planning process.

#### **Qualifications**

- A post-secondary (college or university) education or trade Red Seal Certification in mechanical or electrical field;
- An advanced diploma or certificate, specialist training or significant experience in maintenance management, asset management or reliability fields;
- Previous supervisory, planning or scheduling experience is an asset
- Minimum of 5 years' experience in maintenance planning activities in heavy industrial or mining environment;
- Knowledge of best practice maintenance strategies (i.e. Reliability Centered Maintenance, etc.)
- Possess strong written and verbal communication skills;
- Ability to work independently with little direction;
- Strong problem-solving skills and the ability to forecast, analyze and work under pressure;
- Strong organizational and planning skills with the ability to manage multiple priorities; and
- Proficient in the use of MS Office Suite (Word, Excel, PowerPoint)

### **Journey person Millwright**

- Troubleshooting and repair;
- Conveyor belts
- Ball mills
- Crushers
- Pumps
- Compressors
- Power transmission systems

#### **Qualifications**

- Certified Red seal Millwright
- 3 years' experience in an industrial related environment
- Ability to work with minimal or no supervision required

- Must be prepared to work indoors and outdoors

### **Mill Foreman**

Manage and lead the crews. Develop a productive and employee-owned safety and work culture, ensuring all work is completed in a timely manner. Responsible for training, scheduling, and leading hourly maintenance and purchasing employees, as well as contract maintenance activities throughout the operation. Successfully implement and help coordinate the company's Safety Program and ensure compliance with all applicable State and Federal regulations

### **Qualifications**

- Bachelor's Degree in Mining Engineering, Construction Management or equivalent experience preferred
- 2+ years of experience in mining or construction industry preferred
- 2+ years in a supervisory/ leadership position preferred
- Strong leadership skills and the ability to manage and motivate

### **Mine Engineer**

- Developing and implementing Grade control procedures within the operation including
- Managing all databases related to mining/geology records
- Tracking ore quantities blasted and stockpiled, as well as pre-blast and post-blast QA/QC.
- Resource modelling for the purpose of mine planning.
- Preparation of accurate and concise written technical reports.
- Perform duties in accordance with all applicable federal and provincial safety laws and regulations, and all applicable company safety rules and operating procedures.

### **Qualifications**

- Bachelor's degree in Geology or related degree required
- Proficient in the use of software packages such as MS Office, AutoCAD, Trimble Access, Adobe, and
- Gemcom Surpac or Gems.
- Ability to analyze, interpret and model geologic information required
- Excellent leadership, people and communication skills required
- Ability to work with minimal or no supervision required
- Experience in open pit mining would be considered an asset.
- Supervisory experience in a construction/mining environment
- The ability to work independently.

### **Warehouse Inventory Attendant**

- Physical organization of warehouse
- Develop and maintain an appropriate coding and storing system to fit with maintenance planning software

- Operation of a forklift
- Receiving of inventory items and sign-off on packing slips
- Ensure appropriate sign-out of inventory items
- Tracking physical inventory
- Liaise with purchasing and generate understock report for items out of stock or below re-order point
- Perform duties in accordance with all applicable federal and provincial safety laws and regulations, and all applicable company safety rules and operating procedures.
- Some lifting required
- Liaise with operations to revise standard inventory items, quantities, and critical spares lists as necessary
- Ensure inventory control procedures are applied
- Assist in maintaining all inventory locations
- Indoor and outdoor work required

#### **Qualifications**

- Prior experience working in inventory management (and/or shipping and receiving)
- Experience and training in operating a forklift
- Exhibit above average organizational skills
- Excellent leadership and communication skills required
- Ability to work with minimal or no supervision required
- Experience with Microsoft Office suite and Computerized Maintenance Management Software (CMMS) considered an asset.
- WHMIS training and Transportation of Dangerous Goods training considered a definite asset.

#### **Metallurgist**

- Ongoing plant optimization
- Testing associated with new ore feed
- Developing flow sheet(s) for various ore type processing
- Preparation of accurate and concise written technical reports.
- Perform duties in accordance with all applicable federal and provincial safety laws and regulations, and all applicable company safety rules and operating procedures.

#### **Qualifications:**

- B Chem. Engineering and/or BSc in Metallurgy preferred but other relevant experience and education considered
- Proficient in the use of software packages such as MS Office, AutoCAD experience would be an asset
- Ability to analyze, interpret and implement changes to maximize plant capacity and recovery
- Excellent leadership, people and communication skills required
- Ability to work with minimal or no supervision required



- Experience in gold processing including gravity, leaching and flotation would be considered an asset.
- Analytical experience would be an asset including Lecco, Fire Assay, Atomic Absorption equipment

### **Mine Geologist**

- Developing and implementing Grade control procedures within the open pit operation including
- Managing all databases related to mining/geology records
- Tracking ore quantities blasted and stockpiled, as well as pre-blast and post-blast QA/QC.
- Resource modelling for the purpose of mine planning.
- Preparation of accurate and concise written technical reports.
- Perform duties in accordance with all applicable federal and provincial safety laws and regulations, and all applicable company safety rules and operating procedures.

### **Qualifications**

- Bachelor's degree in Geology or related degree required
- Proficient in the use of software packages such as MS Office, AutoCAD, Trimble Access, Adobe, and
- Gemcom Surpac or Gems.
- Ability to analyze, interpret and model geologic information required
- Excellent leadership, people and communication skills required
- Ability to work with minimal or no supervision required
- Experience in open pit mining would be considered an asset.
- Supervisory experience in a construction/mining environment
- The ability to work independently.

### **Mine technician**

- Oversight of grade control procedure within the open pit operation (production hole sampling, and mucking operations).
- Assisting in tracking ore quantities blasted and stockpiled, as well as reconciliation of production data with milling data.
- Progressive site rehabilitation.
- Preparation of accurate and concise written technical reports.
- Environmentally conscious work performance and maintain a clean and organized work environment.
- Adhere to all applicable Federal, Provincial, and Company safety laws/rules, regulations, and operating procedures.
- Generate and produce effective construction drawings using available software.
- Daily field construction scheduling for pit and site (implementation of short-term planning).
- Technical ability to work with consulting professionals to acquire information for our mining operation.

- Maintain familiarity with, enforce and observe all safety rules and regulations.
- Field inspection and supervision of all mine contactors (drilling/blasting and mucking operations).
- Maintain and analyze daily pit production reports (drilling and mucking).
- Coordinate projects associated with pit operations (dewatering, screening maintenance rock, snow/ice control, etc.).
- General site management (stockpiles, site storage)

### **Qualifications**

- Graduate of a technology program would be an asset.
- Proficient in the use of software packages such as MS Office, AutoCAD, Trimble Access, Adobe, and Surpac.
- Experience in open pit mining would be considered an asset.
- Supervisory experience in a construction/mining environment.
- The ability to work independently.

### **Millwright**

- Troubleshooting and repair;
- Conveyor belts
- Ball mills
- Crushers
- Pumps
- Compressors
- Power transmission systems

### **Qualifications**

- Red Seal certification
- 3 years' experience in an industrial related environment
- Ability to work with minimal or no supervision required
- Must be prepared to work indoors and outdoors
- Experience with PLC controlled systems would be an asset.

### **Electrician**

- Install, replace, maintain and repair electrical systems and related electrical equipment
- Maintain industrial instrumentation
- Read and interpret drawings, blueprints, schematics and electrical code specifications to determine layout of industrial electrical equipment installations.
- Troubleshoot and isolate faults in electrical system
- Perform duties in accordance with all applicable federal and provincial safety laws and regulations, and all applicable company safety rules and operating procedures
- Indoor and outdoor work required.

## Qualifications

- Red seal Certification
- Excellent problem Solving and decision-making skills
- Industrial Instrumentation certification or equivalent work experience
- Valid NL. Certified Fall Protection, Confined Space and Arc Flash would be an asset.
- Experience in Mining Industry would be an asset.
- The ability to work independently

## Additional Job Role Listing

Classification:	Description:
Mill Operator 1	Completion of all circuit modules
Mill Operator 2	Complete 3 of 4 modules
Mill Operator 3	Complete 2 of 4 modules
Mill Operator 4	Complete 1 of 4 modules
Mill Process Operator/Entry Trainee	Labour / Operator Trainee
Crusher Maintenance Operator	Operates crusher/Maint.
Crusher 1	Completion of all crushing modules
Crusher 2	Completion of 3 of 4 modules
Crusher 3	Completion of 2 of 4 modules
Crusher 4	Completion of 1 of 4 modules
Refiner 1	Proficient in all refining task
Refiner 2	Use Gold table/Understands reagent
Refiner 3	Slag processing/ maintenance
Refiner 4	Furnace/ SOP awareness/ Data entry
Lab Assay/Senior Tech	Assay course/ Proficient in all task
Lab Technician 1	Proficient in all task / Relief Supervisor
Lab Technician 2	All task in lab and bullion
Lab Technician 3	Proficient in Sample prep /AA /LECO
Lab Technician 4	Basics in Sample Prep / AA / LECO
Lab Entry/Labour	Labour / Entry Trainee
Pit Labourer 1	Basic Surveying – Layout-Pick Up
Pit Labourer 2	Dewatering & general site maint.
Pit Labourer 3	Small Equipment operation /maint.
Pit Labourer 4	Blast hole sampling and core cutting
Pit Labourer/Entry Trainee	Labour / trainee
Trade Person (Certified)	Trade specific duties
Trade Apprentice 4	



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Trade Apprentice 3  
Trade Apprentice 2  
Trade Apprentice 1  
Maintenance Clerk  
Warehouse Attendant 1  
Warehouse Attendant 2

All our available positions will be posted on our company website, you can send resumes to the email address provided below.

*NexGold Inc. is an equal opportunity employer.*

*At NexGold, we have a clear vision: to be the place where a diverse mix of talented people want to come, to stay, and do their best work. Diversity is more than a commitment at NexGold—it is the foundation of what we do. We are fully focused on equality and believe deeply in diversity of race, gender, sexual orientation, religion, ethnicity, national origin, and all the other fascinating characteristics that make us different. For employment consideration contact or email resumes to: [Careers@NexGold.com](mailto:Careers@NexGold.com)*